

HAZARD COMMUNICATION PLAN
Chaplaincy Services & Education
Effective May 01, 2007

Overview

The purpose of CFR, Title 29, Part 1910.1200, Hazard Communication Standard (HCS) is to ensure that the hazards of all produced or incorporated chemicals are evaluated and the information concerning these hazards is transmitted to both employers and employees.

The standard mandates the evaluation of hazardous chemicals present in a workplace and requires training of employees regarding the hazardous chemicals and related prevention and protective measures for routine and non-routine tasks.

The Hazard Communication Plan

- The Hazard Communication Plan (HCP) consists of four major components:
 1. Identification and inventory of all hazardous chemicals and listing on a Hazardous Chemical List (HCL) (Attached as Exhibit A).
 2. Acquisition of Material Safety Data Sheets (MSDS) for each hazardous chemical listed on the HCL.
 3. Labeling of all hazardous chemicals with chemical name, hazards and warnings and the manufacturer's or importer's name and address, with reference to the appropriate Material Safety Data Sheet.
 4. Training of all employees about the hazardous chemicals in the workplace and of the Hazard Communication Plan.
- The SHARE Foundation Maintenance Director is the coordinator for the Hazard Communication Plan.
- Copies of the Hazard Communication Standard and the Hazard Communication Plan will be maintained in each department and available upon request of your Executive Director.

Hazardous Chemicals List

- Employees of Chaplaincy Services and Education abide by the MCSA Hazard Communications Plan attached to this plan.
- The Director of Chaplaincy Services and Education will have responsibility for identifying and inventorying all hazardous chemicals kept in the chaplain office. He / she will be responsible to provide updated information to the SHARE Maintenance Director.
- A current master list will be maintained at all times. New chemicals will be added as they are received and chemicals no longer inventoried will be removed from the list as they are discarded. A formal inventory and updating of each facility list will be done annually.
- Each hazardous chemical must be cross-referenced to an appropriate MSDS.
- The master HCL will be maintained in the SHARE Foundation Maintenance Director's office. Partial lists will be maintained in the various departments where hazardous chemicals are used.
- A list of all known hazardous chemicals used by our employees is attached to this plan. The list includes the name of the chemical, the manufacturer, the work area in which the chemical is used, dates of use, and quantity used. Further information on each chemical may be obtained from the MSDS located in the chaplain office.
- When new chemicals are received, this list is updated within 30 days and a copy is provided to the SHARE Maintenance Director for the master HCL.

Material Safety Data Sheets (MSDS)

- The Hazard Communication Standard requires that MSDS be available to all employees for each hazardous chemical identified and used. If the employer receives a chemical container labeled as a hazard, an MSDS is required.
 - The Director of Chaplaincy Services and Education will be responsible for acquiring and maintaining updated versions of all MSDS at your facility. He / she will also be responsible for training of all employees, and documentation, regarding any new or updated MSDS.
 - The MSDS will be written in English and will consist of all information listed on OSHA Form 174, including the specific chemical identity and common names.
 - All new procurements of hazardous chemicals should be evaluated and, whenever possible, the least hazardous substance will be purchased.
 - Purchase orders for hazardous chemicals should include a request for a current MSDS.
 - Hazardous chemicals should not be incorporated into any work process until an MSDS has been received and reviewed by employees exposed to the chemical.

- Accessibility of Material Safety Data Sheets.
 - A current MSDS library will be maintained in the chaplain office for all hazardous chemicals identified and listed on the HCL for that office.
 - The MSDS will be readily available to all employees during each work shift.
 - If a new MSDS contains changes or new information, the old MSDS will be replaced with the new one in both the master file (at SHARE) and the facility file(s). Affected personnel will review updated or modified MSDS.

Labels and Other Forms of Warning

- The Director of Chaplaincy Services and Education will verify that all containers of hazardous chemicals will be clearly labeled with at least the following information:
 - Identity of the hazardous chemical;
 - Appropriate hazards and warnings (including target organ effect); and
 - Name and address of the manufacturer.
- ***Where the manufacturer's label provides this information, it shall be used in lieu of an in-house label.***
- The appropriate MSDS will be reviewed by the Director of Chaplaincy Services and Education to verify the warning label.
- Unlabelled containers should not be used.
- All primary and secondary containers will be regularly checked and verified that labels have not been defaced or removed and the information contained on them is current.

Training and Communication

- Prior to an assignment, each employee who works with or is potentially exposed to hazardous chemicals will receive training on the Hazard Communication Standard and the specific use of applicable hazardous chemicals in their work area.
- Prior to the introduction of a new hazardous material or updated hazard, each employee will be trained concerning specific use or handling procedures.
- Training will emphasize the following elements:
 - A summary of the Hazard Communication Standard and Hazard Communication Plan.
 - Hazardous chemical properties, including visual appearance and odor and methods that can be used to detect the presence or release of hazardous chemicals.
 - Physical and health hazards of the chemicals in the work area (including signs and symptoms of exposure) and any medical conditions known to be aggravated by exposure to the chemical.
 - Procedures to protect against hazards, including:

- Personal protective equipment required
 - Proper use and maintenance
 - Work practices or methods to assure proper use and handling of chemicals
 - Emergency response procedures
 - Work procedures to follow to assure protection when cleaning hazardous chemicals and leaks.
 - Location of MSDS, interpretation of their contents and labeling information, as well as instructions for employees in how to obtain and use appropriate hazard information.
 - Explanation of the labeling system and instructions for preparing secondary container labels.
- Employee training will be documented and monitored for use in identifying training needs.
 - Retraining is required when a chemical hazard changes or when a new hazard is introduced into the workplace. It will also be company policy to include hazard communications into regularly scheduled staff meeting agendas.
 - The training program will be assessed by obtaining input from employees regarding training they have received and their suggestions for improvement.

Non-Routine Tasks

Periodically, employees are required to perform non-routine tasks that are hazardous.

Affected employees should notify their supervisor when determining they may encounter hazardous chemicals while performing a non-routine task. Supervisors will provide information on specific chemical hazards, protective and safety measures the employee should use.

Other Employers / Contractors

Please refer to the MCSA Hazard Communications Plan attached to this plan.

Program Availability

A copy of this program will be made available, upon request, to employees and their representatives by calling SHARE Human Resources (870) 881-9015.

The MCSA Hazard Communications Plan may be requested by contacting the Infection Control Office at 700 West Grove or by calling (870) 864-3500.